

please explain: _____

II. Educational History

School Name/Location	Years Completed	Degree/Diploma
Elem/Jr. High _____		
High School _____		
College _____		
Tech. Training _____		
Other _____		

III. Employment Record Please include all employment for the last five years.

1. _____
Company Name (Most Recent) _____ Position Held _____
_____ Dates Employed: _____
Address _____ From _____ To _____

_____ Manager / Supervisor _____ Telephone _____ Wage/Salary _____

_____ Reason For Leaving _____

2. _____
Company Name (Most Recent) _____ Position Held _____
_____ Dates Employed: _____
Address _____ From _____ To _____

_____ Manager / Supervisor _____ Telephone _____ Wage/Salary _____

_____ Reason For Leaving _____

3.

_____ Company Name (Most Recent)	_____ Position Held	
_____ Address	Dates Employed: _____ From To	
_____ Manager / Supervisor	_____ Telephone	_____ Wage/Salary
_____ Reason For Leaving		

NOTE: Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

_____ (Employer's Name)	_____ Reason
_____ (Employer's Name)	_____ Reason

IV. References Please do not include relatives or former employers.

1.	_____ Name	_____ Years Known
	_____ Address	_____ Telephone
	_____ Occupation	
2.	_____ Name	_____ Years Known
	_____ Address	_____ Telephone
	_____ Occupation	
3.	_____ Name	_____ Years Known
	_____ Address	_____ Telephone
	_____ Occupation	

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work? _____
2. Do you have any objection to working overtime? Overtime work is required with little or no notice for some jobs.
() Yes () No
3. Can you work overtime without prior notice?
() Yes () No
4. Can you work on Saturday? Saturday and/or Sunday work is occasionally required for some jobs.
() Yes () No
5. Can you work on Sunday?
() Yes () No
6. Can you travel if required by this position?
() Yes () No

VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ per

VII. Verification

Please read this section carefully and acknowledge your understanding by signing your name in the space below.

I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge.

1. Consent To Conduct Background Investigation

As a condition of and in consideration for Qualified Interiors' consideration of this application, I give permission to Qualified Interiors to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to, verification of all information on this application, as well as interviews with past employers. I further give permission to Qualified Interiors to conduct this investigation and to discuss the results of this investigation in connection with my application for employment.

2. Consent To Contact Past Employers

I give permission to Qualified Interiors to contact all employers listed in this application (except those specifically excluded) for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with Qualified Interiors, consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of Qualified Interiors.

3. Consent To Contact Government Agencies

I give permission to any agent, attorney or representative of Qualified Interiors to receive a copy of any information obtained in the file of any federal, state or local court, governmental agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request for a release of such information.

4. Cooperation With Investigation

I agree to fully cooperate in Qualified Interiors' background investigation, and to sign any waivers or releases that may be necessary to obtain access to relevant information.

5. Application considered for thirty days

This employment application will be considered active for thirty (30) days from the date below. If I want to be considered for a job with the Company after this period of time I must fill out another application.

6. Medical Examination

I agree to submit to a medical examination which may include testing for drugs or alcohol prior to beginning work with the Company. I understand that if I am employed by the Company, I may be required, when job-related and consistent with the Company's business needs, to undergo a medical examination or testing for drugs or alcohol.

7. Falsification Statement

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

8. Employment "At Will"

In consideration of my employment, I agree to conform to the rules and regulations of Qualified Interiors, and my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either Qualified Interiors or myself, except as otherwise provided by law. I understand that no manager or representative of Qualified Interiors, other than the President of Qualified Interiors, has authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing, and that any promises to the contrary will only be relied upon by me if they are in writing and signed by the President of Qualified Interiors.

9. Agreement to Arbitrate Disputes

I agree that any dispute, claim or controversy which may arise between me and Qualified Interiors with regard to this Application for Employment, or with regard to my employment by the Company if hired, including any claim that I was not hired, or that I was disciplined or discharged, as a result of my age, sex, color, race, creed, national origin, religious persuasion, union affiliation, or disability, or in violation of Ohio law, shall be subject to and fully settled by mandatory and binding arbitration administered by the American Arbitration Association in accordance with the AAA National Rules for the Resolution of Employment Disputes. This Agreement to Arbitrate Disputes shall not be construed to limit in any way my right to file a charge or complaint with the Equal Employment Opportunity Commission ("EEOC") or the National Labor Relations Board ("NLRB"). The Arbitrator shall have authority to award any remedy that an Ohio or federal court or Ohio or federal agency could award or grant in a similar dispute. In any such arbitration proceeding, the Applicant shall have the right to be represented by a spokesman of his/her choosing. The Arbitrator shall have the authority to award the Applicant reimbursement of some or all of the attorney's fees and other costs expended, if successful.

Applicant's Signature

Date